

August 2023

Your context:

If a movie was made, or a book written, about my last few months as a leader, the title would be...

The biggest surprise has been...



Your personal leadership: looking back (last few months)

The biggest lesson I learned...

The most important thing I did for myself...

My observations about my strengths...

When it comes to managing my personal energy and vitality I am aware that...



Your personal leadership: looking forward

A word that sums up what I need to focus on is...

Something I will say no to is...

A risk that is worth taking is...

Someone I'd like to work more with is...



The leadership team: Looking back

As a team, we have been...

A challenge we successfully navigated was...

Two positive things that have emerged that we can build on are...



The leadership team: Looking forward

One thing that will empower us to keep operating at the right level is...

Balancing short vs long term priorities is something we...

Our next phase of development as a team must focus on...



Leading my function: Looking back

I am proud that I/we...

I'm concerned that we...

The last few months have shown these three things about my team...



Leading my function: Looking forward

What my team needs most right now is...

The three things that ONLY I can do to support and empower the team are...

The longer term initiatives and goals that I need to keep in mind are...



General: Working with others

Collaboration across our teams/functions is...

As a group, our work with external partners could...

Something that would enable better connections is...



Operating well as a leadership team

As a leadership team, I see us as...

The way we manage our time is...

My wish for this team is...

